

# Position Description Licensed Mental Health Counselor

The Sharing Center was established in 1986 to serve our community in need with life's basic essentials and with the mission, through Christ, we provide dignified solutions for those experiencing poverty and homelessness. The Sharing Center is currently seeking a Licensed Mental Health Counselor and qualified Supervisor to join the team.

**Position Description:** This role is to assist our clients deal with thoughts of suicide, addiction, stress management, trauma and supervise state registered mental health interns. The right candidate will assist interns to maximize their interventions and treatment plan goals by assuring that all services are rendered at highest quality standards of patient care. Some Experience in Quality Compliance and Assurance as well as knowledge of Florida Healthcare Regulation is a plus.

## Responsibilities include:

- The clinical supervisor trains, instructs, and evaluates workers and makes work assignments.
- Effectively communicates program, administrative, and clinical direction to subordinate staff.
- Discusses problem cases with workers and makes suggestions and recommendations.
- Reviews case records for completeness, consistency, and quality of mental health services provided including application of proper techniques; ensures compliance with state and federal mandates.
- Consults with individual workers to promote staff development and to suggest solutions to problem cases.
- Studies and makes suggestions and recommendations on special, complicated, or problem cases.
- Confers with Sr Program Manager concerning work problems.
- Assists in planning, developing, and implementing mandatory and discretionary mental health programs in accordance with applicable laws, ordinances, and regulations by determining type and level of services to be provided; measures of quality-assurance to be employed; and formulating and carrying out policies and procedures.
- Keeps informed of new developments in the field of psychiatric social work or marriage and family therapy.
- Identifies staff training and development requirements and provides training and guidance to administrative and clinical staff to ensure mental health services delivery effectiveness.
- In addition to supervising Mental Health Interns, assessing clients, and diagnosing clients experiencing symptoms of psychological distress.
- Providing psychotherapy to clients.
- Talking to clients about their experiences, emotions, and thoughts
- Must have experience in working with people experiencing chronic homelessness, substance abuse and be trauma informed.

## Required Skills / Abilities:

To be successful in this role you need to display strong motivational skills, emotional intelligence and make prudent decisions. The right candidates will be highly organized, knowledgeable of clinical tools and interventions will have excellent collaboration, empathy, and communication skills.

#### **Education:**

- Master's degree in Psychology or Sociology, or Social Work.
- 3 Years of experience in counseling or mental health services.
- Strong computer literacy skills.
- Excellent written and verbal communications skills.

#### **License / Certification:**

- Current State of FL Credentials and Licensing required- LMHC or LCSW
- Certification in substance abuse preferred
- Clinical Supervisor: 1 year required
- Must carry own PPL Insurance with \$5 Million coverage limits and must be maintained annually.

# **Supervisor Responsibilities:**

No direct reports. Will supervise mental health interns.

Time Requirements: Full-Time

## **Physical Requirements:**

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to lift 15 pounds at a time

#### **Work Environment:**

The Sharing Center is located on a large campus with multiple retail programs and operations. Some walking is required in between departments. Some standing is needed, but most of the time will be in an office environment. Reasonable accommodations will be made to enable individuals with disabilities to perform essential functions. The above statements describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel as classified.

## **Equal Employment Opportunity**

The Sharing Center's policy is to provide equal employment opportunities to all employees, applicants, and clients. Accordingly, the Sharing Center does not unlawfully discriminate based on race, religion, color, creed, ancestry, national origin, citizenship, age, gender, marital status, parental status, sexual orientation, membership to any labor organization, political ideology/affiliation, disability of an otherwise qualified individual, or any other legally protected basis, to the fullest extent provided by federal, state, and local law. We conduct background checks as part of our hiring process.

All qualified applicants should submit a cover letter and resume to Renee Finegan at renee.finegan@thesharingcenter.org.